



Dated: 05 December 2022

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QUALITY, ENVIRONMENT, HEALTH & SAFETY POLICY

In the endeavor to be the world's premier expeditionary solutions provider of through innovation, integrity, and reliable service delivery, FGI Solutions is committed to meet and exceed customer quality needs and expectations and to manage environment, Health and Safety aspects and hazards in order to prevent Environmental pollution, occupational injury and ill health and promote Health and Safety of the employees, contractors, and visitors at the workplace. This policy sets out the responsibilities of the Company and its employees with the aim that together we can keep the workplace and work environment safe and productive.

FGI Solutions has implemented and shall maintain ISO 9001: 2015 Quality Management System and is committed to continually improve Quality, Environmental, Health and Safety management and performance. We are committed to comply with applicable legal requirements pertaining to Quality, Environment, Health, and Safety.

Since our corporate culture is based on our core values which include Customer Satisfaction, Integrity, Authentic Initiative and Creativity, Teamwork and Ownership of the Organization; this policy shall be communicated to all employees, contractors, visitors, the public and interested parties, and integrated in our management principles and core values thus becoming everybody's responsibility at the workplace.

Top Management shall annually and when necessary, review this policy statement, and ensure that objectives and targets established at relevant functional levels are also reviewed so that they remain relevant and appropriate.

Signature:

Faisal Ghafar
CEO & President

